

We Are Hiring!



The Head of Compliance will be responsible for developing and implementation of the Company's Compliance Program through all applicable regulatory, statutory and internal governance requirements, particularly those prescribed by the State Bank of Pakistan (SBP). The role involves governance oversight through policies & procedures, regulatory reporting, maintaining liaison with SBP on all matters, Departmental coordination and enterprise-wide compliance monitoring.

Key Responsibilities:

- Develop end-to-end compliance program and all allied policies and procedures
- Review policies and manuals of all Departments in line with SBP rules, regulations, and guidelines, and ensure enterprise-wide compliance of Company's policies
- Play a pivotal role in assisting the Management / Board in effectively managing compliance risk
- Coordinate with SBP on all regulatory matters and ensure compliance
- Play an active role during SBP inspections
- Ensure enterprise-wide compliance of all observations related to SBP, Internal Audit, External Audit and any other stakeholders

Key Skills & Competencies:

- In-depth understanding of Compliance Risk Management Guidelines, Prudential Regulations, AML/CFT Guidelines, etc.
- Ability to carry out independent compliance review in order to ensure compliance with regulatory and policy guidelines / instructions
- Strong regulatory interpretation skills with proven ability of compliance resolution
- Ability to prepare and present compliance risk reports to the Management / Board
- Proven ability to manage SBP inspections, regulatory reporting, and supervisory interactions
- Expertise in internal controls, audit coordination, and Corrective Action Plan (CAP) management
- Excellent analytical, risk assessment, and problem-solving capabilities
- Strong leadership, stakeholder engagement, and inter-departmental coordination skills
- High level of integrity, independence, and professional judgment
- Ability to work under strict regulatory timelines and pressure

Qualification & Experience:

- MBA, LLB, or equivalent qualification from a reputable institution.
- Minimum 12 years of relevant experience in compliance, risk, audit, or regulatory affairs within SBP-regulated financial institutions, with at least 3 years in a senior leadership role.
- Strong knowledge of SBP Guidelines, Prudential Regulations, AML/CFT requirements, internal controls, and regulatory reporting.
- Proven leadership, stakeholder management, regulatory liaison, and strategic compliance planning skills.

We offer an attractive remuneration package with fringe benefits and an environment conducive to career growth and advancement.

Interested candidates are requested to send their CVs at careers@paklibya.com.pk